



Select for Attitude, Train for Skill

At AmcoGiffen, we recognise that the industry needs to do more to raise UK skill levels.

Our strategy is not about achieving numerical targets - it's about equipping students with the abilities they need to succeed. Alongside technical knowledge, competence and work experience, the academy is designed to boost communication, critical thinking and social skills.

In collaboration with the Head of Barnsley's Science, Technology, Engineering and Maths (STEM) Centre, we have created a 'Learning & Skills Academy', specialising in mechanical engineering and construction. Providing 16 and 17 year old students with work experience and NVQ qualifications within their chosen discipline, the academy delivers specialist training in areas such as:

- Bricklaying
- Joinery
- Mechanical
- Electrical
- Welding
- Engineering

After completing their studies, the learners will then have the opportunity to progress to a full time paid apprenticeship within AmcoGiffen and other companies across the industry.

Engineering the Future...

While our academy is based in Barnsley, it is a powerful resource for learners and apprentices all over the UK. Welcoming young adults from across the nation, we provide adapted, block release programmes, with all accommodation fully paid for,

Each student who successfully progresses on to our apprenticeship schemes will be allocated a mentor from both the academy and the AmcoGiffen team.

Training to become Fairness Inclusion & Respect (FIR) Ambassadors, the apprentices will also be encouraged to participate in one of the many community projects through our volunteering initiative.

AmcoGiffen staff will be actively involved with the academy by providing industry talks, site visits and trips to our Headquarters, ensuring the students are equipped with the necessary skills to prepare them for employment after they finish their course.

In addition to the level 3 apprenticeship, the academy will also sponsor level 5 management apprenticeships.

Recognising the varied training needs and potential within each and every candidate, we're dedicated to bridging our industrial skills gap, raising the interest in construction and engineering, and safeguarding the future of tomorrow's generation.